



EVOLVE

SPRING HILL

A business mentorship program



WHO WE ARE

EVOLVE Spring Hill is a business mentorship program driven by the Spring Hill Chamber of Commerce. While successful businesses naturally and intentionally evolve, so do the people behind them. Our growing membership includes business professionals navigating different phases of their business and professional journey. In the EVOLVE program our members will have the opportunity to serve as either a mentor or a mentee, depending on their abilities, experiences and capacities. Together, they will experience an intensive, mutually beneficial 6-month long program designed to keep them evolving.

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PROGRAM AGENDA



FIND YOUR WHY

This is the discovery phase of determining both your personal and professional purpose to create your goals.



NEEDS & SOLUTIONS

Let's analyze and define the needs in your market to then determine how you are uniquely suited to present solutions



REVERSE ENGINEER A PLAN

Working from your 'end game', let's create a measurable and actionable plan to get there.



PROGRAM AGENDA



ENRICH YOUR MIND

Each program attendee will be reading a common book during the whole journey that will help them in both business and life.



BUILD A COMMUNITY

It's all about who you know! People can be your biggest cheerleaders and we will show you how to build a strong community.



GIVE BACK

Serving others together will bring the program full circle and help deepen the values learned along the way. Let's pull one another up as we evolve.

Find your Why and Needs and Solutions

Various materials and resources will aid you in this discovery phase

Build a Community and Give Back

Leverage the group to build your network and serve together for new growth

MO 1&2

MO 3&4

MO 4&5

MO 6

Reverse Engineer a Plan and Enrich Your Mind

Work together to make a plan and put theory into practice.

Reflect

Wrap up your journey with deep reflection and self-evaluation

PROGRAM TIMELINE

The logo for EVOLVE, featuring the word in a bold, blue, sans-serif font. The letter 'O' is replaced by a blue geometric shape resembling a camera lens or a stylized 'O'.

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RUN DOWN OF TIME

Weekly Mentor Meetings

Each mentee is required to meet or have a scheduled call with their assigned mentor to discuss objectives and go over goals. This is our biggest accountability piece for the mentees.

Monthly Group Meetings

Each month the entire group will meet to discuss that month's topics and areas of growth & development. We will also have a local professional come to speak about various related topics.

Give Back

In month 4 & 5 each mentor & mentee will find a local non-profit or charity that they want to give back to. This will be in the form of volunteering time to help the cause.

GENERAL STEPS

STEP 1

Review the program details and commitments. Complete the online application through the Spring Hill Chamber of Commerce

STEP 2

Applications will be reviewed. Mentors and Mentees will be assigned.

STEP 3

Attend orientation and meet your mentor

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**“THE DELICATE BALANCE OF MENTORING
SOMEONE IS NOT CREATING THEM IN YOUR
OWN IMAGE, BUT GIVING THEM THE
OPPORTUNITY TO CREATE THEMSELVES.”**

— STEVEN SPIELBERG

MOTIVATION

ADVICE

SUCCESS

SKILL

TRAINING

GOAL

SUPPORT

POTENTIAL

